

ORDER No. **11.0 065 23** /MINFOPRA OF **03 AOUT 2018**

To announce a direct competitive examination to recruit 50 (fifty) personnel into the corps of Animal Industries civil servants, for the 2018 session.

THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,

Mindful of the Constitution;

Mindful of decree No.75/778 of 18 December 1975 on the Special Rules and Regulations of the corps of Animal Industries civil servants;

Mindful of decree No.94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service as amended and supplemented by decree No.2000/287 of 12 October 2000;

Mindful of decree No.2000/696/PM of 13 September 2000 to fix the General System of Government Competitive Examinations;

Mindful of decree No.2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by decree No.2018/190 of 2 March 2018;

Mindful of decree No.2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform;

Mindful of decree No.2018/191 of 2 March 2018 to reshuffle the Government,

HEREBY ORDERS AS FOLLOWS:

Article 1.- a) A direct competitive examination to recruit personnel into the corps of Animal Industries civil servants have been announced. The number of available places for the various categories is distributed as follows:

Grades	Cat.	Options	Number of Places
Animal Industries Engineers	A2	Zootechnics	3
		Halieutic	2
		Animal Production	3
Assistant Animal Industries Engineers	A1	Animal Production	5
Senior Animal Industries Technicians	B2	/	12
Animal Industries Technicians	B1	/	15
Assistant Animal Industries Technicians	C	/	10

b) The said competitive examination shall take place on the 27 and 28 October 2018 in Yaounde, the lone examination centre.

Article 2.-REQUIREMENTS**1- General requirements:**

- To be of Cameroonian nationality;
- Be at least 17 years of age and 34 years at most at 1st January 2018 (born between 01/01/1984 and 01/01/2001) for candidates for the "A" and "B" categories.
- Be at least 17 years of age and 29 years at most at 1st January 2018 (born between 01/01/1989 and 01/01/2001) for candidates for the "C" category.
- Be physically fit to assume the duties of Animal Industries civil servants ;
- Never have been convicted.

2- Specific requirements

- For candidates for admission into the cadre of Animal Industries Engineers: be holder of an Animal Industries Engineer diploma or a recognized equivalent diploma in Animal Industries in one of the aforementioned options issued by a national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order;
- For candidates for admission into the cadre of Assistant Animal Industries Engineers : Be holder of an Assistant Animal Industries Engineer diploma or a recognized equivalent diploma in Animal Production issued by a national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order;
- For candidates for admission into the cadre of Senior Animal Industries Technicians : be holder of a diploma of Senior Animal Industries Technician or Senior Technicians in Agro pastoral Counseling or Senior Agro pastoral Entrepreneurship or any recognized equivalent diploma issued by a national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order;
- For candidates for admission into the cadre of Animal Industries Technicians : be holder of a diploma of Animal Industries Technician or a recognized equivalent diploma issued by a national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.
- For candidates for admission into the cadre of Assistant Animal Industries Technicians : be holder of a diploma of Assistant Animal Industries Technician or a recognized equivalent diploma issued by a national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.

Article 3.- FILE COMPOSITION.

- (1) The application file shall comprise the following documents ::
- a) a registration form bearing a CFA 1000 francs fiscal stamp in which the candidate specify his or her option. The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all its Regional Delegations or downloaded at the following website address: <http://www.minfopra.gov.cm>;
 - b) a certified true copy of birth certificate signed by a competent civil authority;
 - c) a certificate of non-conviction;
 - d) a certified true copy of the required certificate signed by a competent civil authority;
 - e) an attestation of presentation of original of the required certificate signed by a competent civil authority;
 - f) a medical certificate issued by a public sector Medical Officer;
 - g) a receipt attesting payment of a registration fee of CFA 15 000 francs (fifteen thousand) issued by either the Head of the Direct Competitive and Scholarship Examinations Service at the Ministry or the Head of the Recruitment and Training Service at the Regional Delegations of the Ministry of the Public Service and Administrative Reform;



- h) a copy of the contract or decision of employment, for the state employee candidate governed by the Labour Code;
- i) 2 (two) passport-size photographs;
- j) an envelope bearing a CFA 500 francs stamp and the candidate's address.

(2) The complete application file shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, Direct and Scholarship Competitive Examinations Service (4th floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service, Recruitment and Training Service, latest **Friday 12 October 2018**.

N.B:

- In the absence of candidates in one of the options of the grade of Animal Industries Engineers or quorum not met in the said option, the number of places reserved or remaining in that option shall be reserved for the candidates of the option of the same grade having registered the largest number of applications.
- The diploma of Senior Technician in Agro pastoral Counselling or Agro pastoral Entrepreneurship issued by the Ministry of Agriculture and Rural Development shall not be accepted.
- All incomplete or late files or files containing documents signed by the Police shall be rejected;
- All documents should be certified by competent civil, municipal or legal authorities and not more than 3 (three) months old at the time of submission of file.

Article 4.- SYLLABUS AND EXAMINATION TIMETABLE.

1. The syllabus for this competitive examination shall be those of the training institutions that have issued the certificate required for application.
2. The written parts of the examination shall be scheduled as follows:

a) Animal Industries Engineers and Assistant Animal Industries Engineers

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
27 October 2018	General Knowledge	8 : a.m. - 12: a.m.	4 hrs.	3	5/20
	Pathology	1 : p.m. - 5: p.m.	4 hrs.	5	5/20
28 October 2018	Zootechnics/Feed processing	8 : a.m. - 12 a.m.	4 hrs.	4	5/20
	Feeding	1 :p.m. - 3: p.m.	2hrs.	2	5/20

b) Animal Industries Technicians

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
27 October 2018	General Knowledge	8 : a.m. - 12 : a.m.	4 hrs.	3	5/20
	Fishing grounds development/ Fish pathology	1 : p.m. - 5 : p.m.	4 hrs.	5	5/20
28 October 2018	Fishery proper/ Aquaculture	8 : a.m. - 12 : a.m.	4 hrs.	4	5/20
	Language (English for francophone candidates and French for Anglophone candidates)	1:p.m. - 3 : p.m.	2hrs.	2	5/20



c) Assistant Animal Industries Technicians

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
27 October 2018	General Knowledge	8: a.m. – 10: a.m.	2 hrs.	4	5/20
	Development of fisheries / Aquaculture	11: a.m. – 2: p.m.	3 hrs.	5	5/20
	Language (English for francophone candidates and French for Anglophone candidates)	3: p.m. – 5: p.m.	2 hrs.	2	5/20

3. The latest time to arrive at the examination centre is 7:00a.m.

Article 5.- ORAL PART OF THE EXAMINATION.

The Minister of the Public Service and Administrative Reform shall announce the date and timetable for the oral part of the examination through a press release for candidates of the 'A' and 'B' categories who have been declared successful in the written part of the examination.

Date	Paper	Coef	Time
To be announced	Interview with a panel	1	As from 8 a.m.
	Language	1	

Article 6.- PUBLICATION OF RESULTS

The final results of the competitive examination shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.

Article 7.- This order shall be registered and published wherever necessary.

Yaounde, 03 AOUT 2018

THE MINISTER OF THE PUBLIC SERVICE
AND ADMINISTRATIVE REFORM



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