

ORDER No.

0067871

MINFOPRA OF

17 JUL 2019

To announce a professional competitive examination for recruitment into the corps of Agriculture civil servants for the 2019 session.

THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,

Mindful of the Constitution;

Mindful of decree No.75/785 of 18 December 1975 on the special rules and regulations of the corps of Rural Production civil servants;

Mindful of decree No.94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service, as amended and supplemented by decree No.2000/287 of 12 October 2000;

Mindful of decree No.2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by decree No.2018/190 of 2 March 2018;

Mindful of decree No.2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform;

Mindful of decree No.2018/191 of 2 March 2018 to reshuffle the Government;

Mindful of decree No. 2000/696/PM of 13 September 2000 to fix the General System of Government Competitive Examinations,

HEREBY ORDERS AS FOLLOWS:

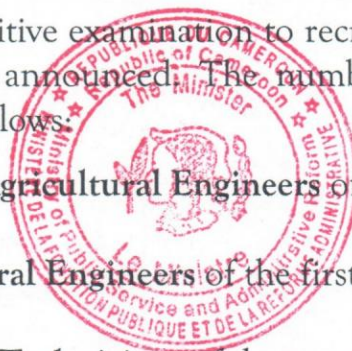
Article 1.- a) A professional competitive examination to recruit personnel into the corps of Agriculture civil servants has been announced. The number of available places for the various categories is distributed as follows:

- 20 (twenty) **Senior Assistant Agricultural Engineers** of the second grade of the "A" category of the Public Service;
- 30 (thirty) **Assistant Agricultural Engineers** of the first grade of the "B" category of the Public Service;
- 40 (forty) **Senior Agricultural Technicians** of the second grade of the "B" category of the Public Service;
- 50 (fifty) **Agricultural Technicians** of the first grade of the "B" category of the Public Service.

b) The said examination shall take place on the 16 November 2019 in Yaounde, the only examination centre.

Article 2.- REQUIREMENTS.

Nature of examination	Cat.	Age limit	Seniority required	Remarks
Senior Assistant Agricultural Engineers	A2	50 years at most on 1 st January 2019 (be born after 31/12/1968).	Five years' effective service in the grade as at 1 st January 2019.	Open for Assistant Agricultural Engineers, category "A1".
Assistant Agricultural Engineers	A1	50 years at most on 1 st January 2019 (be born after 31/12/1968).	Five years' effective service in the grade as at 1 st January 2019.	Open for Senior Agricultural Technicians, category "B2".
Senior Agricultural Technicians	B2	50 years at most on 1 st January 2019 (be born after 31/12/1968).	Five years' effective service in the grade as at 1 st January 2019.	Open for Agricultural Technicians, category "B1".



		after 31/12/1968).	January 2019.	Technicians, category "B1".
Agricultural Technicians	B1	50 years at most on 1 st January 2019 (be born after 31/12/1968).	Five years' effective service in the grade as at 1 st January 2019.	Open for Assistant Agricultural Technicians, category "C".

Article 3.- FILE COMPOSITION.

Candidates' complete application files shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, In-Service Competitive Examinations Service (4th floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service and Administrative Reform, Recruitment and Training Service, not later than **Friday 1st November 2019**. The files shall comprise the following documents:

1. A registration form bearing a **CFA 1000 fiscal stamp**. The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all Regional Delegations of the Public Service and Administrative Reform or downloaded on the website: <http://www.minfopra.gov.cm>;
2. A certified true copy of birth certificate signed by a competent civil authority;
3. A receipt attesting payment of a registration fee of **CFA 20 000 francs** (twenty thousand) issued by an **EXPRESS UNION** official at the place of submission of the application files;
4. A photocopy of the candidate's absorption;
5. A photocopy of the candidate's reclassification, advancement in grade or change of corps instrument, where applicable;
6. A photocopy of the last advancement;
7. An attestation of effective presence;
8. 2 (two) passport-size photographs;
9. An envelop bearing a **500 francs CFA stamp**.

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N.B.: a) All incomplete, late files or files containing documents signed by the Police shall be rejected.

b) The certification of career instruments shall be done by the Ministry of the Public Service and Administrative Reform.

Article 4.- SYLLABUS AND EXAMINATION TIMETABLE.

- 1- A detailed syllabus for the examination is appended to this order.
- 2- The written and oral parts of the examination shall be scheduled as follows:

a. Written part

Date	Paper	Time allowed	Time	Coef.	Eliminatory mark
16 November 2019	General Knowledge	4 hrs.	8 a.m. - 12 a.m.	4	5/20
	Technical paper	4 hrs.	1 p.m. - 5 p.m.	6	5/20

Candidates are reminded that the latest time to arrive the examination centre is 7 a.m. prompt.

b. Oral part

Only for candidates who are declared successful in the written part.

Date	Paper	Coef.	Time
To be announced	Interview with a jury	1	As from 8 a.m.
	Language	1	

The Minister of the Public Service and Administrative Reform shall announce the date and timetable for the oral part of the examination through a press release.

Article 5.- PUBLICATION OF RESULTS.

The final results of the competitive examination shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.

Article 6.- This order shall be registered and published wherever necessary.

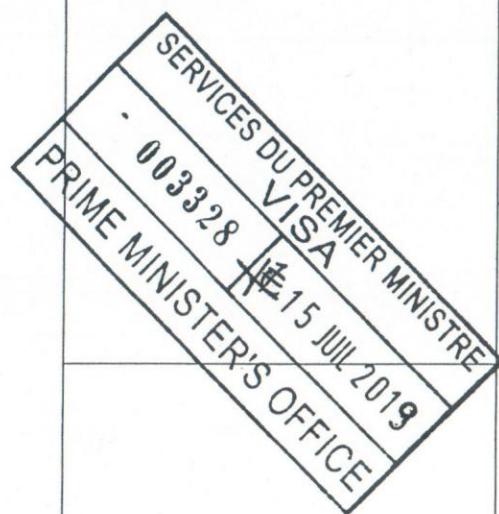
Yaounde, **17 JUL 2019**



JOSEPH LE
MINISTER OF THE PUBLIC SERVICE
AND ADMINISTRATIVE REFORM

SYLLABUS FOR THE PROFESSIONAL COMPETITIVE EXAMINATIONS INTO THE CORPS OF RURAL PRODUCTION CIVIL SERVANTS (AGRICULTURE)

NATURE	PAPER	MAIN TOPIC
SENIOR ASSISTANT AGRICULTURAL ENGINEERS	General Knowledge	Agriculture funding in Africa and in the world
		Issues of agricultural, cooperative and community training
		International agreements and agricultural development in emerging countries
		Organic Farming
		Development partners (role, duties, approach)
		Agro-pastoral systems
		Soil conservation, fertility and fertilization.
		Agricultural regional and world problems
		New international agreements and their impact on Cameroon agriculture
		Various tools of planning and participatory development
	Special Agriculture (Botany, technical itineraries, socio-economic aspects, conservation...)	Amylaceous plants (cereals, roots and tubers)
		Oil-producing plants (oil palm tree, groundnuts, soya bean...) vegetable oil
		Market gardening
		Stimulating plants (coffee, cocoa, tea, tobacco...)
ASSISTANT AGRICULTURAL ENGINEERS	Special Animal breeding (Breeds and species, Breeding system, Hygiene, Prophylaxis, specie study...)	Agro-pastoral systems
		Soil conservation, fertility and fertilisation
		Mono gastric stock breeding (poultry, pig breeding...)
		Poly gastric stock breeding (cattle, sheep, pig breeding)
	General Knowledge	Other stock breeding (bee farming, aulacodes rearing, snail production, fish farming...)
		The challenges of Cameroon agriculture
		The problems of the rural world
		Elaboration and implementation of a development action
		Actors of the rural world
		Agriculture and rural development
	Special Agriculture (Botany, technical itineraries, socio-economic aspects, conservation...)	The cooperative law: the difficulties of its implementation
		Amylaceous plants (cereals, roots and tubers)
		Oil-producing plants (oil palm tree, groundnuts, soya bean...) vegetable oil
		Market gardening



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	Special Animal breeding (Breeds and species, Breeding system, Hygiene, Prophylaxis, specie study...)	Stimulating plants (coffee, cocoa, tea, tobacco...)
		Mono gastric stock breeding (poultry, pig breeding...)
		Poly gastric stock breeding (cattle, sheep, pig breeding)
		Other stock breeding (bee farming, aulacodes rearing, snail production, fish farming...)
SENIOR AGRICULTURAL TECHNICIANS	General Knowledge	The challenges of Cameroon agriculture
		The problems of the rural world
		Elaboration and implementation of a development action
		Actors of the rural world
		Agriculture and rural development
		Some organisations of the rural world: creation, contribution, difficulties
	Special Agriculture (Botany, technical itineraries, socio-economic aspects, conservation...)	Amylaceous plants (cereals, roots and tubers)
		Oil-producing plants (oil palm tree, groundnuts, soya bean...) vegetable oil
		Market gardening
		Stimulating plants (coffee, cocoa, tea, tobacco...)
	Special Animal breeding (Breeds and species, Breeding system, Hygiene, Prophylaxis, specie study...)	Mono gastric stock breeding (poultry, pig...)
		Poly gastric stock breeding (cattle, sheep, goats)
		Other stock breeding (bee farming, aulacodes rearing, snail production, fish farming...)
AGRICULTURAL TECHNICIANS	General Knowledge	Description of a problem in the rural world
		Organisation of an actor in a rural world
		Structure of a government action
		Remedial approach by a local actor
		Agriculture and gender
		Communication and agricultural extension in the rural world
		Diagnosis and solution of a problem in the rural world
		The importance of agriculture in Cameroon's economy
	Special agriculture (geographical distribution of cultivations, description and characteristics, technical itineraries, products, and/or by-products and their use and conservation...)	Amylaceous plants (cereals, roots and tubers)
		Oil-producing plants (oil palm tree, groundnuts, soya bean...) vegetable oil
		Market gardening
		Stimulating plants (coffee, cocoa, tea, tobacco...)
	Special Animal breeding (Breeds and species, Breeding systems, Hygiene,	Mono gastric stock breeding (poultry, pig breeding...)
		Poly gastric stock breeding (cattle, sheep, pig breeding...)

ASSISTANT AGRICULTURAL TECHNICIANS	Prophylaxis, specie study...)		Other stock breeding (bee farming, aulacodes rearing, snail production, fish farming...)
	General Knowledge		Description (Identification) of a problem in the rural world
			Organisation of an actor in a rural world
			Structuring of a government action
			Solution approach by a local actor
	Technical paper	General Agriculture	Cereals (maize, rice, wheat...)
			Tubers (cassava, coco yam, Irish potato...)
			Market gardening
			Oil-producing plants (oil palm tree, groundnuts, soya bean...)
			Export crops (cocoa, coffee, cotton...)
		Technical content	Geographical distribution of crops
			Descriptive characteristics
			Density calculation, production, output...
			Products, by-products and their usage
		Mono gastric stock breeding (poultry, pig breeding) Poly gastric stock breeding (cattle, sheep)	Race and strain
			Rearing system
			Feeding and food ration
			Prophylaxis and animal treatment
			Products, by-products and their usage
			Other stock breeding (bee farming, aulacodes rearing, snail production, fish farming...)

