

ORDER No. **006788** MINFOPRA OF **17 JUL 2019**

to announce a professional competitive examination for recruitment into the corps of Rural Engineering civil servants for the 2019 session.

THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,

Mindful of the Constitution;

Mindful of decree No.75/785 of 18 December 1975 on the special rules and regulations of the corps of Rural Production civil servants;

Mindful of decree No.94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service, as amended and supplemented by decree No.2000/287 of 12 October 2000;

Mindful of decree No.2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by decree No.2018/190 of 2 March 2018;

Mindful of decree No.2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform;

Mindful of decree No.2018/191 of 2 March 2018 to reshuffle the Government;

Mindful of decree No.2000/696/PM of 13 September 2000 to fix the General System of Government Competitive Examinations,

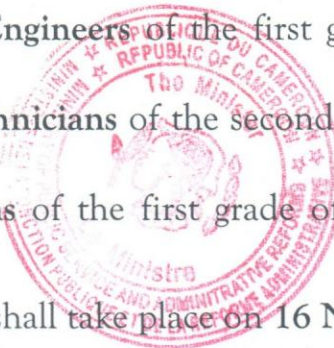
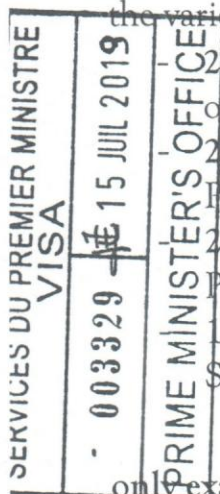
HEREBY ORDERS AS FOLLOWS:Article 1.- a) A professional competitive examination to recruit personnel into the corps of Rural Engineering civil servants (has been announced. The number of available places for the various categories is distributed as follows:

- 20 (twenty) Senior Assistant Rural Engineers of the second grade of the "A" category of the Public Service;
- 20 (twenty) Assistant Rural Engineers of the first grade of the "A" category of the Public Service;
- 20 (twenty) Senior Rural Technicians of the second grade of the "B" category of the Public Service;
- 15 (fifteen) Rural Technicians of the first grade of the "B" category of the Public Service.

b) The said examination shall take place on 16 November 2019 in Yaounde, the only examination centre.

Article 2.- REQUIREMENTS.

| Nature of examination | Cat. | Age limit | Seniority required | Remarks |
|----------------------------------|------|--|--|--|
| Senior Assistant Rural Engineers | A2 | 50 years at most on 1 st January 2019 (be born after 31/12/1968). | Five years' effective service in the grade as at 1 st January 2019. | Open for Assistant Rural Engineers, category "A1". |
| Assistant Rural Engineers | A1 | 50 years at most on 1 st January 2019 (be born after 31/12/1968). | Five years' effective service in the grade as at 1 st January 2019. | Open for Senior Rural Technicians, category "B2". |
| Senior Rural Technicians | B2 | 50 years at most on 1 st January 2019 (be born after 31/12/1968). | Five years' effective service in the grade as at 1 st January 2019. | Open for Rural Technicians, category "B1". |



| | | | | |
|-------------------|----|--|--|---|
| Rural Technicians | B1 | 50 years at most on 1 st January 2019 (be born after 31/12/1968). | Five years' effective service in the grade as at 1 st January 2019. | Open for Assistant Rural Technicians, category "C". |
|-------------------|----|--|--|---|

Article 3.- FILE COMPOSITION.

Candidates' complete application files shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, In-Service Competitive Examinations Service (4th floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service and Administrative Reform, Recruitment and Training Service, not later than **Friday 1st November 2019**. The files shall comprise the following documents:

1. a registration form bearing a **CFA 1000 fiscal stamp**. The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all Regional Delegations of the Public Service and Administrative Reform or downloaded on the website: <http://www.minfopra.gov.cm>;
2. a certified true copy of birth certificate signed by a competent civil authority;
3. a receipt attesting payment of a registration fee of **CFA 20 000 francs** (twenty thousand) issued by an **EXPRESS UNION** official at the place of submission of the application files;
4. a photocopy of the candidate's absorption;
5. a photocopy of the candidate's reclassification, advancement in grade or change of corps instrument, where applicable;
6. a photocopy of the last advancement;
7. an attestation of effective presence;
8. 2 (two) passport-size photographs;
9. An envelop bearing a **500 francs CFA stamp** with the candidate's full address.



N.B.:

- All incomplete, late files or files containing documents signed by the Police shall be rejected.
- The certification of career instruments shall be done by the Ministry of the Public Service and Administrative Reform.

Article 4.- SYLLABUS AND EXAMINATION TIMETABLE.

- 1- A detailed syllabus for the examination is appended to this order.
- 2- The written and oral parts of the examination shall be scheduled as follows:
 - a. Written part.

| Date | Paper | Time allowed | Time | Coef. | Eliminatory mark |
|------------------|-------------------|--------------|------------------|-------|------------------|
| 16 November 2019 | General Knowledge | 4 hrs. | 8 a.m. – 12 a.m. | 4 | 5/20 |
| | Technical paper | 4 hrs. | 1 p.m. – 5 p.m. | 6 | 5/20 |

Candidates are reminded that the latest time to arrive the examination centre is 7 a.m. prompt.

b. Oral part.

Only for candidates declared successful in the written part.

| Date | Paper | Time | Coef |
|-----------------|-----------------------|----------------|------|
| To be announced | Interview with a jury | As from 8 a.m. | 1 |
| | Language | | 1 |

The Minister of the Public Service and Administrative Reform shall announce the date and timetable for the oral part of the examination through a press release.

Article 5.- PUBLICATION OF RESULTS.

The final results of the competitive examination shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.

Article 6.- This order shall be registered and published wherever necessary.

Yaounde, **17 JUL 2019**



JOSEPH LE
MINISTER OF THE PUBLIC SERVICE
AND ADMINISTRATIVE REFORM

SYLLABUS FOR THE PROFESSIONAL COMPETITIVE EXAMINATIONS INTO THE CORPS OF RURAL ENGINEERING CIVIL SERVANTS

| CADRE | PAPERS | MAIN TOPIC |
|--------------------------------------|-------------------|---|
| SENIOR ASSISTANTS RURAL ENGINEERS | General Knowledge | Stakes of climate change on the irrigation scheme, Clean water and drainage, Use of local material for better engineering in rural areas, Recent development on irrigation policy in Cameroon. |
| | Hydraulics | Quality of feed water : organoleptic, physicochemical, physical and bacteriologic characteristics, Water analysis : hardness determination, alcoholometry, aggressiveness, Treatment of drinking water : preliminary operations, flocculation, decantation, filtration, sterilization, Main water resources and their mobilization : rainwater, percolation, spring tapping, borings and wells river intake, Project : know how to make a drinking water supply draft in a tree system for a village community, Work monitoring : control to be made when work is underway and during commissioning, make the quantity survey of planned projects, draw up the framework for piece schedule, Sanitary facility to be put in place in rural engineering. |
| | Rural engineering | General regulations on town planning in tropical rural areas, Adaptation of habitat to the climate (choice of design material). |
| | Irrigation | Types of irrigation: overflow, flood spreading, submergence, rice growing, infiltration, furrow, drip irrigation, sprinkling. |
| SENIOR ASSISTANTS RURAL ENGINEERS | General Knowledge | Economic context of price trend for building material in Cameroon, Origins and dangers of floods in major towns in Cameroon, Role and involvement of rural engineering in the community development process. |
| | Hydraulics | Work monitoring: control to be made when work is underway and during commissioning, make the quantity survey of planned projects, draw up the framework for price schedule, Sanitary facility to be put in place in rural engineering. |
| | Rural engineering | Construction technology, Design of various items, taking into account spans, loading and overloading based on boards and abacuses, General points on engineering drawing in public works. |
| | Irrigation | Description of various types of irrigation, Techniques of watering regime, Channels: geometric and hydraulic characteristic-routes, cabling, linings. |

SERVICES DU PREMIER MINISTRE
VISA

003329 15 JUL 2013

PRIME MINISTER'S OFFICE

| | | |
|---|-------------------|---|
| SENIOR RURAL TECHNICIANS / RURAL TECHNICIANS | General Knowledge | How does MINADER function and arrangements are in force to support water management and efficiency, Constraints and possibilities of developing farm mechanization in Cameroon. |
| | Hydraulics | Distribution channels: main types of pipes, joints, special parts, principles relating to pipe laying. |
| | Rural engineering | Construction technology in rural areas, Reading and understanding building plans. |
| | Irrigation | Structure, technical, quantitative and qualitative specifications of facility, Rules to be followed in order to design wrought work. |

