

ORDER No. **006792** MINFOPRA OF **17 JUL 2019**

to announce a professional competitive examination for recruitment into the corps of **Public Health (Nurses)** civil servants for the 2019 session.

THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM.

Mindful of the Constitution;

Mindful of decree No. 2001/145 of 3 July 2001 to lay down the Special Rules and Regulations of civil servants of the corps of Public Health ;

Mindful of decree No.94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service as amended and supplemented by decree No.2000/287 of 12 October 2000;

Mindful of decree No.2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by decree No.2018/190 of 2 March 2018;

Mindful of decree No.2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform;

Mindful of decree No.2018/191 of 2 March 2018 to reshuffle the Government;

Mindful of decree No.2000/696/PM of 13 September 2000 to fix the General System of Government Competitive Examinations,

HEREBY ORDERS AS FOLLOWS:

Article 1.- a) A professional competitive examination to recruit personnel into the corps of Public Health (Nurses) civil servants has been announced. The number of available places for the various categories is distributed as follows:

- 20 (twenty) **Senior Principal Nurses** of the second grade of the "A" category of the Public Service;
- 50 (fifty) **Principal Nurses** of the first grade of the "A" category of the Public Service;
- 35 (thirty-five) **Senior Nurses** of the second grade of the "B" category of the Public Service;
- 50 (fifty) **Nurses** of the first grade of the "B" category of the Public Service.

b) The said examination shall take place on the **16 November 2019** in Yaounde, the **only examination centre**.

Article 2.- REQUIREMENTS.

Nature of examination	Cat.	Age limit	Seniority required	Remarks
Senior Principal Nurses	A2	50 years at most on 1 st January 2019 (be born after 31/12/1968).	Having served for at least five years in the grade as of the date of the examination.	Open for Principal Nurses, category "A1".
Principal Nurses	A1	50 years at most on 1 st January 2019 (be born after 31/12/1968).	Having served for at least five years in the grade as of the date of the examination.	Open for Senior Nurses, category "B2".
Senior Nurses	B2	50 years at most on 1 st January 2019 (be born after 31/12/1968).	Having served for at least five years in the grade as of the date of the examination.	Open for Nurses, category "B1".

Nurses	B1	50 years at most on 1 st January 2019 (be born after 31/12/1968).	Having served for at least five years in the grade as of the date of the examination.	Open for Assistant Nurses, category "C".
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Article 3.- FILE COMPOSITION.

Candidates' complete application files shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, In-Service Competitive Examinations Service (4th floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service and Administrative Reform, Recruitment and Training Service, not later than Friday 1st November 2019. The files shall comprise the following documents:

1. a registration form bearing a CFA 1 000 fiscal stamp. The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all Regional Delegations of the Public Service and Administrative Reform or downloaded on the website: <http://www.minfopra.gov.cm>;
2. a certified true copy of birth certificate signed by a competent civil authority;
3. a receipt attesting payment of a registration fee of CFA 20 000 francs (twenty thousand) issued by an EXPRESS UNION official at the place of submission of the application files;
4. a photocopy of the candidate's absorption;
5. a photocopy of the candidate's reclassification, advancement in grade or change of corps instrument, where applicable;
6. a photocopy of the last advancement;
7. an attestation of effective presence;
8. 2 (two) passport-size photographs;
9. an envelop bearing a 500 francs CFA stamp.

N.B: a) All incomplete, late files or files containing documents signed by the Police shall be rejected.

b) The certification of career instruments shall be done by the Ministry of the Public Service and Administrative Reform.

Article 4.- SYLLABUS AND EXAMINATION TIMETABLE.

1. A detailed syllabus for the examination is appended to this order.
2. The written and oral parts of the examination shall be scheduled as follows:

a. Written part

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
16 November 2019	General Knowledge	8 a.m. – 12 a.m.	4 hrs.	4	5/20
	Technical paper	1 p.m. – 5 p.m.	4 hrs.	6	5/20

Candidates are reminded that the latest time to arrive the examination centre is 7 a.m. prompt.

b. Oral part

Only for candidates who are declared successful in the written part.

Date	Paper	Coef.	Time
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To be announced	Interview with a jury	1	As from 8 a.m.
	Language	1	

The Minister of the Public Service and Administrative Reform shall announce the date and timetable for the oral part of the examination through a press release.

Article 5.- PUBLICATION OF RESULTS.

The final results of the competitive examination shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.

Article 6.- This order shall be registered and published wherever necessary.

Yaounde, 17 JUL 2019



JOSEPH LE
MINISTER OF THE PUBLIC SERVICE
AND ADMINISTRATIVE REFORM

**SYLLABUS FOR THE PROFESSIONAL COMPETITIVE EXAMINATIONS INTO
THE CORPS OF PUBLIC HEALTH (NURSES) CIVIL SERVANTS**

SENIOR PRINCIPAL NURSES	<ul style="list-style-type: none"> - Nursing in medicine and surgery (concept development); - Public health / Cameroon Healthcare system (Sanitary management of projects and programmes, health information system, training, research); - Management of health services.
PRINCIPAL NURSES	<ul style="list-style-type: none"> - Public health / Cameroon Healthcare system/Administration; - Anaesthesiology; - Mental health/Psychiatry/Psychology/Pathology/Sociology/Anthropology; - Reproductive health / Nursing.
SENIOR NURSES	<ul style="list-style-type: none"> - Medical pathology; - Surgical pathology; - Reproductive health; - Public health / Cameroon Healthcare system; - Professional ethics.
NURSES	<ul style="list-style-type: none"> - Medical pathology; - Surgical pathology; - Reproductive health; - Public health / Cameroon Healthcare system; - Professional ethics.

