

JOINT ORDER N° 1006794/MINFOPRA/MINRESI OF 19 JUL 2019

to call for applications for the recruitment of 150 (one hundred and fifty) researchers for the Ministry of Scientific Research and Innovation for the 2019 financial year.

**THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,  
THE MINISTER OF SCIENTIFIC RESEARCH AND INNOVATION,**

Mindful of the Constitution ;

Mindful of decree n° 78/484 of 9 November 1978 to lay down common provisions applicable to State employees governed by the Labour Code;

Mindful of decree n° 80/275 of 18 July 1980 to lay down the rules and regulations of Researchers;

Mindful of decree n° 2011/408 of 9 December 2011 to organize the Government, modified and supplemented by decree n° 2018/190 of 2 March 2018;

Mindful of decree n° 2011/410 of 9 December 2011 to form the Government;

Mindful of decree n° 2012/383 of 14 September 2012 to organize the Ministry of Scientific Research and Innovation;

Mindful of decree n° 2012/537 of 19 November 2012 to organize the Ministry of Public Service and Administrative Reform;

Mindful of decree n° 2015/434 of 2 October 2015 to reshuffle the Government;

Mindful of decree n° 2000/696/PM of 13 September 2000 to lay down the general system of Government competitive examinations;

Mindful of order n° 99/0081/MINESUP/DDES of 23 December 1999 to organize the Doctorate Degree Cycle or Doctor of Philosophy (Ph.D) in Cameroon State Universities;

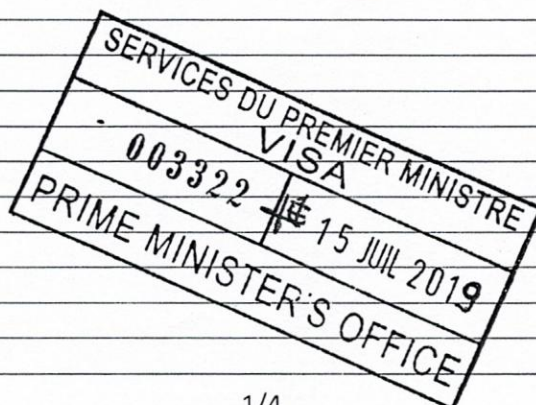
**HEREBY ORDER AS FOLLOWS:**

**Article 1.-** This order is a call for applications for the recruitment of 150 (one hundred and fifty) Researchers for the Services, Institutes and Bodies over which the Ministry of Scientific Research and Innovation exercises technical supervisory authority, for the 2019 financial year.

**Article 2.-** (1) This recruitment shall be open to holders of a diploma in Design Engineering, Master of Science (Master II) with a thesis, DEA (Diplôme d'Etudes Approfondies), Doctorate Degree, Ph.D, Doctorate Degree/Ph.D or any equivalent diploma.

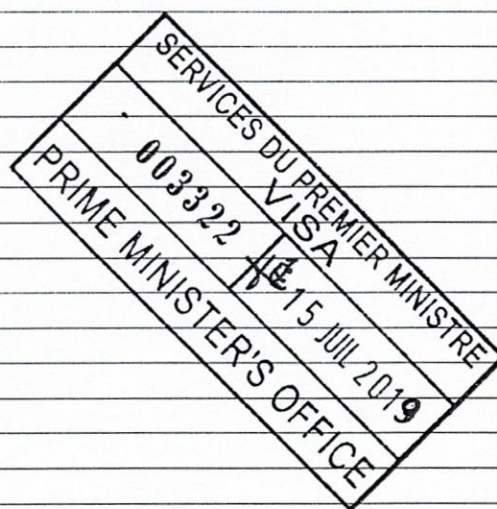
(2) The distribution of positions shall be as follows:

N°	Research domains	Number of positions
1	Agronomy	05
2	Agro economy	04
3	Agro forestry	05
4	Agrostology	02
5	radiological analysis	03
6	Anthropology	01
7	Archeology	01
8	Stormwater drainage	02
9	Biochemistry	03
10	Molecular Biology	03
11	Biomass	02
12	Biometry	03





13	Biotechnology	03
14	Botany / Plant Systematics	02
15	Cartography	03
16	Climatology	02
17	Dosimetry	02
18	Energy saving	03
19	Wind Energy	02
20	Geothermal Energy	02
21	Solar Energy	02
22	Entomology	03
23	Civil Engineering	02
24	Mechanical and Industrial Engineering	03
25	Geodesy	02
26	Mining Geology, Mineral processing	01
27	Petroleum Geology, Dynamics of Sedimentary Basins	02
28	Geophysics / Terrestrial Environment Physics	03
29	Geosciences, Science and Space Technology	02
30	Hydro ecology	02
31	Hydrochemistry	02
32	Hydrogeology	02
33	Hydrology	03
34	Nuclear maintenance	02
35	Veterinary Medecine	03
36	Food microbiology	03
37	Hydraulic modelling	01
38	Nutrition / Animal Physiology	03
39	Oceanography	01
40	Parasitology	03
41	Physical Geography and Geodesy	02
42	Medical Physics	02
43	Phytopathology	04
44	Psychology of Education	01
45	Radiation Protection	01
46	Animal breeding	02
47	Soil Science	03
48	Food Science	01
49	Material Science	02
50	Environmental Science	03
51	Sociology	02
52	Rural Sociology	01
53	Wildlife specialist	02
54	Forestry	02
55	Genetic System	02
56	Food Technology	03
57	Health Technology and Pharmacopoeia	02
58	Seed Technology	02
59	Wood Technology	02
60	Innovative Genetic and Scientific Equipment Technologies	02
61	Fish Technology	02
62	Energy Technology	02
63	Topography	01
64	Image processing / Computer Science	01
65	Raw material processing	02
66	Virology	02
67	Volcanology	02
Total number of positions		150

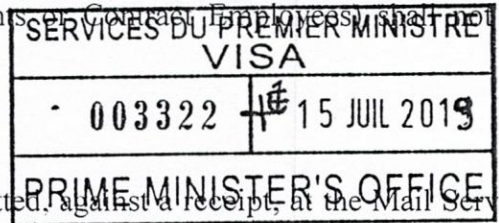




**N.B.:** In case of absence of applications for a given field of study, the number of places reserved for the latter shall be allocated to other fields of study.

**Article 3.- REQUIREMENTS**

1. Be 30 (thirty) years old at most as at 1 January 2019 for candidates to the post of Research Assistant;
2. Be 35 (thirty-five) years old at most as at 1 January 2019 for candidates to the post of Research Officer;
3. Be 40 (forty) years old at most as at 1 January 2019 for candidates to the post of Senior and Chief Research Officer;
4. Any candidate applying for a grade above that of Assistant Researcher shall show proof that he/she is occupying equivalent positions as Researcher or University Lecturer in a foreign state institution, be holder of a final university degree and a scientific publication at least equivalent to that required in Cameroon for promotion to the grade solicited.
5. Applications from State employees (Civil servants or Contract Employees) shall not be accepted.



**Article 4.- FILE COMPOSITION**

Candidates' complete application files shall be submitted against a receipt, at the Mail Service of the Ministry of Scientific Research and Innovation or in Regional Research and Innovation Centres, latest **Friday, 02 August 2019**. The files shall comprise the following documents:

1. A registration form bearing a CFA 1000 (one thousand) francs fiscal stamp in which the candidate shall specify his/her field of study and the rank solicited. The forms can be obtained at the Ministry of Scientific Research and Innovation, Regional Research and Innovation Centres of the same ministry or downloaded at the following website : <http://www.minresi.cm>;
2. A receipt attesting payment of a registration fee of CFA 15 000 (fifteen thousand) francs issued by either the Service Head for Budget and Material or Service Heads of General Affairs of Regional Research and Innovation Centres;
3. A certificate of non conviction not more than three months old;
4. A certified true copy of birth certificate, not more than three months old;
5. A detailed curriculum vitae ;
6. 2 (two) passport-size photographs not more than three months old;
7. Certified true copies of all certificates from the Baccalaureate or GCE Advanced Level, signed by a competent civil authority and not more than three months old;
8. An attestation of presentation of original of the highest diploma signed by a competent civil authority and not more than three months old;
9. A copy of the thesis or dissertation defended for the award of the highest diploma;
10. Any official document showing proof that one is presently serving as researcher or university lecturer in a foreign country;
11. Copies of possible scientific publications already published ;
12. A medical certificate not more than 3 (three) months old issued by a public sector medical officer working with a government hospital, showing that the candidate is physically and mentally fit to work as a researcher;
13. An envelope bearing a CFA 500 (five hundred) francs stamp and the candidate's address.



**Note :**

- All documents should be certified by a competent civil, municipal or legal authorities and not more than 3 (three) months old from the date of submission of application files.
- All incomplete or late files shall be rejected.

**Article 5.-** Application files received, sorted and classified shall be examined by a Recruitment Committee appointed by the Minister of Scientific Research and Innovation, in compliance with decree n° 80/275 of 18 July 1980 to lay down the rules and regulations of Researchers.

**Article 6.- PUBLICATION OF RESULTS**

- (1) The final results of this recruitment shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.
- (2) Successful Contract Researcher candidates shall be recruited by the Minister of the Public Service and Administrative Reform, on the proposal of the Minister of Scientific Research and Innovation, after notice of the aforementioned Recruitment Committee.
- (3) Salary conditions of Contract Researchers recruited shall be done in accordance with the salary scales appended to decree N°80/275 of 18 July 1980 to lay down the rules and regulations of Researchers.

**Article 7.-** This order shall be registered and published wherever necessary.

Yaounde, 19 JUL 2019

**The Minister of Scientific Research  
and Innovation,**



*Dr Madeleine Tchuinte*

**The Minister of the Public Service  
and Administrative Reform**



*Joseph Lé*

SERVICES DU PREMIER MINISTRE	
VISA	
003322	15 JUL 2019
PRIME MINISTER'S OFFICE	