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ORDER No. _____/MINFOPRA OF 01 JUL 2019

To announce a direct competitive examination for the recruitment of 498 (four hundred and ninety-eight) personnel into the corps of Rural Production (Agriculture) civil servants, for the 2019 session.

THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,

Mindful of the Constitution;

Mindful of decree No.75/785 of 18 December 1975 on the special rules and regulations of the corps of Rural Production civil servants;

Mindful of decree No.94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service, as amended and supplemented by decree No.2000/287 of 12 October 2000;

Mindful of decree No.2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by decree No.2018/190 of 2 March 2018;

Mindful of decree No.2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform;

Mindful of decree No.2018/191 of 2 March 2018 to reshuffle the Government;

Mindful of decree No. 2000/696/PM of 13 September 2000 to fix the General System of Government Competitive Examinations;

Mindful of letter No.B9/a-3/PM of 05 January 2018 authorizing the special recruitment of agricultural support staff,

HEREBY ORDERS AS FOLLOWS:

Article 1.- a) A direct competitive examination to recruit personnel into the corps of Rural Production (Agriculture) civil servants have been announced. The number of available places for the various categories is distributed as follows:

Grades	Cat.	Options	Number of Places
Agricultural Engineers	A2	/	10
		Crops Production	2
		Crops Protection	2
		Agricultural Extension and Rural Sociology	2
		Pedology	2
		Seed Technology	2
		Crops Biotechnology	2
		Agri-business	2
Assistant Agricultural Engineers	A1	/	10
		Crops Production	2
		Crops Protection	2
		Agricultural Extension and Rural Sociology	2
		Pedology	2
		Seed Technology	2
		Crops Biotechnology	2
		Agri-business	2

Senior Agricultural Technicians	B2	/	50
Agricultural Technicians	B2	/	150
Assistant Agricultural Technicians	C	/	250

b) The written part of this examination shall take place on the **21 and 22 September 2019** in Yaounde, the **only examination centre**.

Article 2.- REQUIREMENTS.

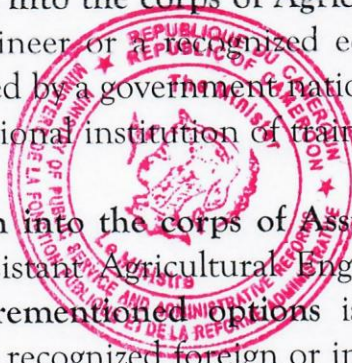
1. General requirements:

This examination shall be opened to all Cameroonians who fulfil the following conditions:

- a) fulfil all the requirements for admission to a public service employment and conditions laid down by the General Rules and Regulations of the Public Service;
- b) be physically apt to assume the duties of Rural Production;
- a) be at least 17 and at most 29 years of age as at 1st January 2019 (be born between 01/01/1990 and 01/01/2002) for candidates for the "C" category;
- b) be at least 17 and at most 34 years of age as at 1st January 2019 (be born between 01/01/1985 and 01/01/2002) for candidates for the "A" and "B" categories.

2. Specific requirements

- a. For candidates for admission into the corps of **Agricultural Engineers**, be holder of a Diploma of Agricultural Engineer or a recognized equivalent diploma in **one of the aforementioned options** issued by a government national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.
- b. For candidates for admission into the corps of **Assistant Agricultural Engineers**, be holder of a Diploma of Assistant Agricultural Engineer or a recognized equivalent diploma in **one of the aforementioned options** issued by a government national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.
- c. For candidates for admission into the corps of **Senior Agricultural Technicians**, be holder of a Diploma of **Senior Agricultural Technician** or **Senior Technicians in Agro pastoral Counselling** or **Senior Agro pastoral Entrepreneurship** issued by a government national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.
- d. For candidates for admission into the corps of **Agricultural Technicians**, be holder of a Diploma of **Agricultural Technician**, **Diploma of Specialist in Cooperation, cycle "B"** or **Diploma of Specialist in Community Development, cycle "B"** issued by a government national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.
- e. For candidates for admission into the corps of **Assistant Agricultural Technicians**, be holder of a Diploma of **Assistant Agricultural Technician**, **Diploma of Specialist in Cooperation, cycle "C"** or **Diploma of Specialist in Community Development, cycle "C"** issued by a government national institution of training or by a recognized foreign or international institution of training approved by Prime Minister's order.



Article 3.- FILE COMPOSITION.

Candidates' complete application files shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, Service for Direct Competitive Examinations and Scholarship (4th floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service, latest **Friday 6 September 2019**. The files shall comprise the following documents:

1. A registration form bearing a **CFA 1000 francs** fiscal stamp in which the candidate specify his or her option. The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all Regional Delegations of the Public Service or downloaded at the following website address: <http://www.minfopra.gov.cm>;
2. A certified true copy of birth certificate signed by a competent civil authority;
3. A certificate of non-conviction;
4. A certified true copy of the required certificate signed by a competent civil authority;
5. An attestation of presentation of original of the required certificate signed by a competent civil authority;
6. A medical certificate issued by a public sector medical officer;
7. A receipt attesting payment of a registration fee of **CFA 15 000 francs** (fifteen thousand) issued by an **EXPRESS UNION** official at the place of submission of the application files;
8. 2 (two) passport-size photographs;
9. A **CFA 500 francs** stamped envelope bearing the candidate's address.

N.B:

- In the absence of candidates in the option of a grade or quorum not met in the said option, the number of places reserved or remaining in that option shall be reserved for the candidates of the option of the same grade having registered the largest number of applications.
- The diploma of Senior Technician in Agro pastoral Counselling issued by the Ministry of Livestock, Fisheries and Animal Industries shall not be accepted.
- State employee candidates governed by the Labour Code who meet the conditions set out in Article 2 shall provide a copy of their contract or decision of employment.
- All incomplete or late files or files containing documents signed by the police shall be rejected.
- All documents should be certified by a competent civil, municipal or legal authorities and not more than 3 (three) months old.

Article 4.- SYLLABUS AND EXAMINATION TIMETABLE.

1. The syllabus for this competitive examination shall be those of the training institutions that have issued the certificate required for application.
2. The written part for candidates for recruitment as **Agricultural Engineers, Assistant Agricultural Engineers, Senior Agricultural Technicians and Agricultural Technicians** shall be scheduled as follows:

Date	Paper	Time	Coef.	Time allowed	Eliminatory mark
	General Knowledge	8: a.m. - 12: a.m.	3	4 hrs.	5/20

21 September 2019	Technical paper 1	1: p.m. - 5: p.m.	5	4 hrs.	5/20
	Technical paper 2	8: a.m. - 12: p.m.	4	4 hrs.	5/20
22 September 2019	Language (English for francophone candidates and French for Anglophone candidates)	1: p.m. - 3: p.m.	2	2 hrs.	5/20

3. The written part for candidates for recruitment as **Assistant Agricultural Technicians** shall be scheduled as follows:

Date	Paper	Time	Coef.	Time allowed	Eliminatory mark
21 September 2019	General Knowledge	8 : a.m. - 10 : a.m.	3	2 hrs.	05/20
	Technical Paper	11 : a.m. - 3 : p.m.	5	4 hrs.	05/20
	Language (English for francophone candidates and French for Anglophone candidates)	4 : p.m. - 6 : p.m.	2	2 hrs.	05/20

4. The latest time to arrive the examination centre is **7:00 a.m.** prompt.

Article 5.- ORAL PART OF EXAMINATION.

The Minister of the Public Service and Administrative Reform shall announce the date and timetable for the oral part of the examination through a press release for candidates of the "A" and "B" categories who have been declared successful in the written part of the examination.

Date	Paper	Coef	Time
To be announced	Interview with a panel	1	As from 8 a.m.
	Language	1	

Article 6.- PUBLICATION OF RESULTS.

The final results of the competitive examination shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.

Article 7.- This order shall be registered and published wherever necessary.

Yaounde, **01 JUL 2019**

