

ORDER N<sup>o</sup>. **7/005874**/MINFOPRA OF **01 JUL 2019**

To announce a direct competitive examination for the recruitment of 290 (two hundred and ninety) personnel into the corps of Public Health (Medical Officers and Nurses) civil servants, for the 2019 session.

**THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,**

Mindful of the Constitution;

Mindful of decree No.2001/145 of 3 July 2001 to lay down the Special Rules and Regulations of the corps of Public Health civil servants;

Mindful of decree No.94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service as amended and supplemented by decree No.2000/287 of 12 October 2000;

Mindful of decree No.2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by decree No.2018/190 of 2 March 2018;

Mindful of decree No.2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform;

Mindful of decree No.2018/191 of 2 March 2018 to reshuffle the Government;

Mindful of decree No. 2000/696/PM of 13 September 2000 to fix the General System of Government Competitive Examinations,

**HEREBY ORDERS AS FOLLOWS:**

**Article 1.-** a) A direct competitive examination to recruit personnel into the corps of Public Health (Medical Officers and Nurses) civil servants have been announced. The number of available places for the various categories is distributed as follows:

No.	CORPS / GRADE		Number of available places																																										
I- CORPS OF MEDICAL OFFICERS																																													
1.	General Practitioners, of the second grade of the "A" category of the Public Service.		44																																										
2.	Medical Specialists, of the second grade of the "A" category of the Public Service.	<table><tr><td>Occupational Medicine</td><td>2</td></tr><tr><td>Medical Biology or Laboratory Medicine</td><td>2</td></tr><tr><td>Emergency Medicine</td><td>5</td></tr><tr><td>Surgery</td><td>2</td></tr><tr><td>Heart Surgery or Cardiovascular Surgery</td><td>2</td></tr><tr><td>Maxillofacial Surgery</td><td>2</td></tr><tr><td>Orthopedic Surgery</td><td>2</td></tr><tr><td>Thoracic Surgery</td><td>2</td></tr><tr><td>Vascular Surgery</td><td>2</td></tr><tr><td>Visceral Surgery</td><td>2</td></tr><tr><td>Dermatology</td><td>2</td></tr><tr><td>Endocrinology-Diabetology</td><td>2</td></tr><tr><td>Geriatrics</td><td>2</td></tr><tr><td>Nephrology</td><td>2</td></tr><tr><td>Obstetric-Gynecology</td><td>5</td></tr><tr><td>Neurology</td><td>2</td></tr><tr><td>Pneumonology</td><td>2</td></tr><tr><td>Odontology</td><td>2</td></tr><tr><td>Speech Therapy</td><td>2</td></tr><tr><td>Anatomo-Pathology</td><td>2</td></tr><tr><td>Radiology</td><td>2</td></tr></table>	Occupational Medicine	2	Medical Biology or Laboratory Medicine	2	Emergency Medicine	5	Surgery	2	Heart Surgery or Cardiovascular Surgery	2	Maxillofacial Surgery	2	Orthopedic Surgery	2	Thoracic Surgery	2	Vascular Surgery	2	Visceral Surgery	2	Dermatology	2	Endocrinology-Diabetology	2	Geriatrics	2	Nephrology	2	Obstetric-Gynecology	5	Neurology	2	Pneumonology	2	Odontology	2	Speech Therapy	2	Anatomo-Pathology	2	Radiology	2	
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SERVICES DU PREMIER MINISTRE

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27 JUN 2019

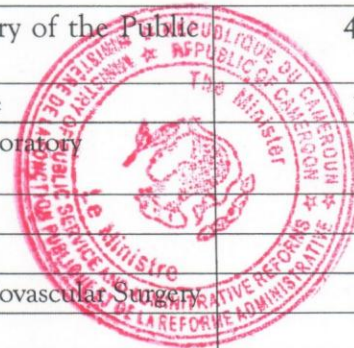
PRIME MINISTER'S OFFICE

MINISTERE DE LA SANTE

REPUBLIQUE DU CAMEROUN

LE MINISTRE

MINISTRE DE LA REFORME ADMINISTRATIVE





	Rheumatology	2
	Epidemiology	2
	Anesthesia-Resuscitation	2
	Anesthesia-Restoration	2

## II- CORPS OF NURSES

3.	Principal Nurses, of the first grade of the "A" category of the Public Service.	5	
4.	Senior Nurses, of the second grade of the "B" category of the Public Service.	50	
5.	Senior Nurses Specialist/IDE, of the second grade of the "B" category of the Public Service.	Ophthalmology	10
		Anaesthesia-Resuscitation	10
		Mental Health	10
		Gerontology	10
6.	Nurses, of the first grade of the "B" category of the Public service.	30	
7.	Nursing Assistants, of the "C" category of the Public Service.	/	35
		Community Health	30

b) The written part of this examination shall take place on the 12 and 13 October 2019 in Yaounde, the only examination centre.

### Article 2.- REQUIREMENTS.

#### 1. General requirements:

These competitive examinations shall be open to Cameroonians who fulfil the following conditions:

- fulfil all the requirements for admission to a public service employment and conditions laid down by the General Rules and Regulations of the Public Service;
- be at least 17 years of age and 29 years at most as at 1<sup>st</sup> January 2019 (be born between 01/01/1990 and 01/01/2002) for candidates of the "C" category of the Public Service.
- Be at least 17 years of age and 34 years at most as at 1<sup>st</sup> January 2019 (be born between 01/01/1985 and 01/01/2002) for candidates for the "A" and "B" categories of the Public Service.

#### 2. Specific requirements

#### I- CORPS OF MEDICAL OFFICERS

- General Practitioner, be holder of both the General Certificate of Education Advanced Level (GCE-A/L) in at least two papers excluding "religious knowledge" or the Baccalaureate diploma of General Secondary Education and a Doctoral degree in Medicine issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring on the list approved by an order of the Prime Minister.
- Medical Specialist, be holder of both the General Certificate of Education Advanced Level (GCE-A/L) in at least two papers excluding "religious knowledge" or the Baccalaureate diploma of General Secondary Education and a Doctoral degree in Medicine and a diploma of specialization issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring on the list approved by an order of the Prime Minister.

## II- CORPS OF NURSES



- **Principal Nurse**, be holder of both the **Baccalaureate diploma** or the **General Certificate of Education Advanced Level (GCE-A/L)** in at least two papers excluding "religious knowledge" and a **diploma of Principal Nurse or a Bachelor's degree in nursing** issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring in the list approved by an order of the Prime Minister.
- **Senior Nurse**, be holder of both the **Baccalaureate diploma** or the **General Certificate of Education Advanced Level (GCE-A/L)** in at least two papers excluding "religious knowledge" and a **State Registered Senior Nurse diploma** issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring in the list approved by an order of the Prime Minister.
- **Senior Nurse Specialist/IDE**, be holder of the **General Certificate of Education Advanced Level (GCE-A/L)** in at least two papers excluding "religious knowledge" or the **Baccalaureate diploma of general secondary education**, a **State Registered Senior Nurse diploma** or a **State Registered Nurse diploma** and a **diploma of specialization in Ophthalmology, Anaesthesia, Mental Health and Gerontology** issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring in the list approved by an order of the Prime Minister.
- **Nurse**, be holder of the **Probatoire Certificate** or the **General Certificate of Education Ordinary Level (GCE-O/L)** in at least four papers excluding "religious knowledge" and a **Registered Nurse diploma** issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring in the list approved by an order of the Prime Minister.
- **Nursing Assistant**, be holder of the **General Certificate of Education Ordinary Level (GCE-O/L)** in at least four papers excluding "religious knowledge" or the **BEPC (Brevet d'Etude du Premier Cycle)** and a **diploma of Nursing Assistant** or a **diploma of Nursing Assistant in Community Health** issued by a government national institution of training, or a recognized equivalent diploma issued by a foreign or international institution of training featuring in the list approved by an order of the Prime Minister.

### **Article 3.- FILE COMPOSITION.**

Candidates' complete application files shall be submitted against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, Direct Competitive and Scholarship Examinations Service (4<sup>th</sup> floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service and Administrative Reform, Recruitment and Training Service, latest **Friday 27 September 2019**. The files shall comprise the following documents:

1. a registration form bearing a **CFA 1000 francs** fiscal stamp in which the candidate specify his or her option in relation to grade (**Medical Specialists, Senior Nurses Specialist/IDE and Nursing Assistants**). The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all its Regional



Delegations of the Public Service or downloaded at the following website address:  
<http://www.minfopra.gov.cm> ;

2. a certified true copy of birth certificate signed by a competent civil authority;
3. a certificate of non-conviction;
4. a certified true copy of the required certificate signed by a competent civil authority;
5. an attestation of presentation of original of certificate required signed by a competent civil authority;
6. A receipt attesting payment of a registration fee of **CFA 15 000 francs** (fifteen thousand) issued by an **EXPRESS UNION** official at the place of submission of the application files;
7. a medical certificate issued by a public sector Medical Officer;
8. 2 (two) passport-size photographs;
9. an envelope bearing a **CFA 500 francs** stamp and the candidate's address;

**N.B:**

- In the absence of candidates in the option of a grade or quorum not met in the said option, the number of places reserved or remaining in that option shall be reserved for the candidates of the option of the same grade having registered the largest number of applications.
- The HND, HPD and DSEP diploma shall not be accepted;
- State employee candidates governed by the Labour Code who meet the conditions set out in Article 2 shall provide a copy of their contract or decision of employment.
- All incomplete or late files or files containing documents signed by the Police shall be rejected;
- All documents should be certified by competent civil, municipal or legal authorities and not more than 3 (three) months old at the time of submission of file.

**Article 4.- SYLLABUS AND EXAMINATION TIMETABLE.**

1. The syllabus for this examination shall be that of the training institutions that have issued the required certificate for application
2. The written part for candidates for recruitment of categories "A" and "B" shall be scheduled as follows:

Dates	Paper	Time	Time allowed	Coef.	Eliminatory mark
12 October 2019	General Knowledge	8: a.m. - 12: pm.	4 hrs.	3	5/20
	Technical paper 1	1: p.m. - 5: p.m.	4 hrs.	5	5/20
13 October 2019	Technical paper 2	8: a.m. - 12: p.m.	4 hrs.	4	5/20
	Language (English for francophone candidates and French for Anglophone candidates)	1: p.m. - 3: p.m.	2 hrs.	2	5/20

3. The written part for candidates for recruitment of category "C" shall be scheduled as follows:

Date	Paper	Time	Time allowed	Coef.	Eliminatory mark
12 October 2019	General Knowledge	8: a.m. - 10: a.m.	2 hrs.	4	5/20
	Technical Paper	11: a.m. - 2: p.m.	3 hrs.	5	5/20

	Language (English for francophone candidates and French for Anglophone candidates)	3: p.m. – 5:p.m.	2 hrs.	3	5/20
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4. The latest time to arrive at the examination centre is **7:00 a.m. prompt.**

**Article 5.- ORAL PART OF THE EXAMINATION**

The Minister of the Public Service and Administrative Reform shall announce the date and timetable for the oral part of the examination through a press release for candidates of the "A" and "B" categories who have been declared successful in the written part of the examination.

Date	Paper	Coef	Time
To be announced	Interview with a panel	1	As from 8 a.m.
	Language	1	

**Article 6.- PUBLICATION OF RESULTS.**

The final results of the competitive examination shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.

**Article 7.-** This order shall be registered and published wherever necessary.



Yaounde, **01 JUL 2019**



**JOSEPH LE**

MINISTER OF THE PUBLIC SERVICE  
AND ADMINISTRATIVE REFORM