

ORDER No. **4/0058771** /MINFOPRA OF **01 JUL 2019**

To announce a selection test for recruitment 885 (eight hundred and eighty-five) Technical Grade One Teachers governed by the Labour Code, for the 2019 financial year.

THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,

Mindful of the Constitution;

Mindful of law No.92/007 of 14 August 1992 on the Labour Code;

Mindful of decree No.78/484 of 9 November 1978 to fix the common provisions applicable to State employees governed by the Labour Code;

Mindful of decree No.2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by decree No.2018/190 of 2 March 2018;

Mindful of decree No.2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform;

Mindful of decree No.2018/191 of 2 March 2018 to reshuffle the Government;

Mindful of decree No.2000/696/PM of 13 September 2000 to lay down the general rules and regulations for government competitive examinations,

HEREBY ORDERS AS FOLLOWS:

Article 1.- a) A selection test for the recruitment **Technical Grade One Teachers** governed by the Labour Code for the 2019 financial year have been announced. The number of available places for the various specialties is distributed as follows:

| Grade | Cat. | Specialties | Number of places |
|------------------------------|-------|---------------------------|------------------|
| Technical Grade One Teachers | "8/1" | Home Economics | 130 |
| | | Electricity | 75 |
| | | Mechanical Construction | 15 |
| | | Clothing Industries | 125 |
| | | Accounting | 170 |
| | | Cold and Air conditioning | 25 |
| | | Mechanical | 25 |
| | | Plumbing | 25 |
| | | Masonry | 85 |
| | | Automobile Mechanics | 40 |
| | | Manufacturing Mechanics | 15 |
| | | Carpentry | 60 |
| | | Secretarial Services | 95 |
| Total | | | 885 |

b) The written part of this selection test take place on the **26 October 2019** in all regional headquarters of the country.

Article 2.- REQUIREMENTS.

This examination shall be open to all Cameroonians who fulfil the following conditions:

- fulfil all the requirements for admission to a public service employment and conditions laid down by the General Rules and Regulations of the Public Service;

- b) be physically fit to assume the duties of Technical and Vocational Education civil servants;
- c) be a least 17 years of age and 40 years at most as at 1st January 2019 (be born between 01/01/1979 and 01/01/2001);
- d) be holder of the Technical Teacher's Grade One Certificate (CAPIET) in one of the aforementioned specialties.

Article 3.- FILE COMPOSITION.

Candidates' complete application files shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, Direct and Scholarship Competitive Examinations Service (4th floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service, Recruitment and Training Service, latest **Friday 11 October 2019**. The files shall comprise the following documents:

1. a registration form bearing a CFA 1000 francs fiscal stamp in which the candidate specify his or her specialty. The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all its Regional Delegations or downloaded at the following website address: <http://www.minfopra.gov.cm>;
2. a certified true copy of birth certificate signed by a competent civil authority;
3. a certificate of non-conviction;
4. a certified true copy of the required certificate signed by a competent civil authority;
5. an attestation of presentation of original of the required certificate signed by a competent civil authority;
6. a receipt attesting payment of a registration fee of CFA 15 000 francs (fifteen thousand) issued by an EXPRESS UNION official at the place of submission of the application files;
7. a medical certificate issued by a public sector Medical Officer;
8. 2 (two) passport-size photographs;
9. an envelope bearing a CFA 500 francs stamp and the candidate's address.

N.B:

- In the absence of candidates in one specialty or quorum not met in the said specialty, the number of places reserved or remaining in that specialty shall be reserved for the candidates of the specialty having registered the largest number of applications.
- State employee candidates governed by the Labour Code who meet the conditions set out in Article 2 shall provide a copy of their contract or decision of employment.
- All incomplete or late files or files containing documents signed by the Police shall be rejected;
- All documents should be certified by competent civil, municipal or legal authorities and not more than 3 (three) months old at the time of submission of file.

Article 4.- SYLLABUS AND EXAMINATION TIMETABLE

1. The syllabus for this examination are those applicable for candidates in year three of Government Technical Teachers' Training Colleges.
2. The written parts of the examination shall be scheduled as follows:

| Date | Paper | Time | Time allowed | Coef. | Eliminatory mark |
|-----------------|-------------------|------------------------|--------------|-------|------------------|
| 26 October 2019 | General Knowledge | 8:00 a.m. - 10:00 a.m. | 2 hrs. | 3 | 5/20 |
| | Technical paper | 10:30 a.m. - 2:30 p.m. | 4 hrs. | 5 | 5/20 |
| | Language | 3:00 p.m. - 5:00 p.m. | 2 hrs. | 2 | 5/20 |

3. The latest time to arrive at the examination centre is 7:00 a.m. prompt.

Article 5.- PUBLICATION OF RESULTS AND CONDITIONS OF PAYMENT.

- The final results of this selection test shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.
- The conditions of payment are those applicable to personnel governed by the Labour Code.

Article 6.- This order shall be registered and published wherever necessary.



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01 JUL 2019

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**THE MINISTER OF THE PUBLIC SERVICE
AND ADMINISTRATIVE REFORM**