

JOINT ORDER N° 156/B1/1464 /MINEDUB/MINFOPRA OF

06 SEPT 2021

Opening a selection test for the recruitment of three thousand (3,000) teachers as part of the third phase of the third program of contracting Primary and Nursery School Teachers for the benefit of public primary schools of the Ministry of Basic Education, under the 2021 session.

THE MINISTER OF BASIC EDUCATION AND

THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,

- Mindful of** the Constitution;
- Mindful of** grant agreement n°D2910 signed between the Government of Cameroon and the World Bank on 09 April 2019;
- Mindful of** loan agreement n°P62160 signed between the Government of Cameroon and the World Bank on 09 April 2019;
- Mindful of** Decree n°94/199 of 7 October 1994 on the General Statute of the Civil Service of the State, as amended and supplemented by Decree n°2000/287 of 12 October 2000;
- Mindful of** Decree n°2011/408 of 9 December 2011 on the organization of the Government;
- Mindful of** Decree n°2012/268 of 11 June 2012 on the organization of the Ministry of Basic Education,
- Mindful of** Decree n°2005/086 of 25 March 2005 on the organization of the Ministry of the Public Service and Administrative Reform,
- Mindful of** Decree n°2018/9387/CAB/PM of 30 November 2018 laying down the procedures for the creation, organization and functioning of interministerial and ministerial Committees and Working Groups,
- Mindful of** Decree n°2019/001 of 4 January 2019 appointing a Prime Minister, Head of Government;
- Mindful of** Decree n°2019/002 of 4 January 2019 on the reorganization of the Government;
- Mindful of** Order n°134/PM of 10 December 2018 on the creation, organization and operation of the Support Program for the Reform of Education in Cameroon (PAREC),
- Mindful of** Order n°112/B1/1464/MINEDUB of 17 June 2021 on the creation, organization and functioning of the Committee responsible for organizing the selection test for Primary and Nursery School Teachers

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within the framework of PAREC, for the 2020 and 2021 sessions,
Mindful of Decision n°329/B1/1464/D/MINEDUB/CAB of 23 June 2021 establishing the constitution of the Committee responsible for organizing the selection test for Primary and Nursery School Teachers within the framework of PAREC, for the 2020 and 2021 sessions,
Mindful of letter No. n°B74/d-31/SG/PM of 14 August 2020 relating to the third contracting programme at MINEDUB 2nd and 3rd phases.
Mindful of letter n°B70/d-31/SG/PM of 27 November 2020 on the examination of the recruitment procedures of MINEDUB teachers 3rd programme,

ORDER:

ARTICLE 1.- (1) This order opens a selection test for the recruitment of three thousand (3,000) Primary and Nursery School Teachers for the benefit of government primary schools in Cameroon.

(2) The written tests of the said test will take place **on Saturday, November 13, 2021**, in all the Head Quarters of the Regions.

ARTICLE 2.- (1) The call for applications for this test is indexed to the needs of needy schools (job posting). Each candidate chooses a school in which he/she wishes to work and writes in the regional writing center that houses the area that was the subject of his/her choice.

(2) However, in the event that the quota allocated to a school is reached, the Ministry of Basic Education may have to assign the successful candidates to another needy school in the same region, which has not registered applicants.

ARTICLE 3.- The distribution of places as well as the quotas by Region and by division are according to the needs expressed by the target schools mentioned in Article 2.

ARTICLE 4.- The list of needy schools mentioned above will be previously published by the Ministry of Basic Education and each candidate must specify, in a letter of motivation included in the file, the school for which he/she will write the test.

ARTICLE 5. - CONDITIONS TO BE FULFILLED TO MAKE AN APPLICATION.

Cameroonians of both sexes who meet the following conditions may apply:

- a) Be 40 years of age at most on 31 December 2021.
- b) Hold a CAPIEMP issued no later than 2016



ARTICLE 6.- The selection test is open to any person holding CAPIEMP 2016 and to all holders of previous CAPIEMP, having taken part or not in the previous phase of the third recruitment program. Interested parties shall be required to submit an application file, the composition of which shall be laid down in Article 7.

ARTICLE 7.- COMPOSITION OF THE APPLICATION FILES.

(1) The application files that will be received in full in the Regional Delegations of Basic Education no later than **15 October 2021**, will include the following documents:

- a) A stamped application addressed to the Minister of Basic Education;
- b) Two passport size photos (4X4 format);
- c) A certified copy of the birth certificate;
- d) Two certified copies of the CAPIEMP or Teacher's Grade One Certificate;
- e) An unstamped photocopy of the professional diploma;
- f) A certified photocopy of the National Identity Card;
- g) A bulletin n°3 of the extract from the criminal record (less than 03 months old);
- h) A medical examination bulletin;
- i) A civil status information sheet;
- j) An information sheet of the candidate, the model of which will be collected in the services of each Regional Delegation of the Ministry of Basic Education;
- k) An undertaking on honor to serve in his position of assignment for 5 years;
- l) A letter of motivation from the candidate specifying the needy school chosen;
- m) A certified copy of a marriage certificate (if any).
- n) A certificate of residence in the requested region.
- o) An envelope, in A4 format, stamped at the candidate's address.

(2) Any incomplete or late application will be rejected;

(3) Candidates submit their applications exclusively in the Region which houses the chosen school and whose capital is necessarily their composition centre;

(4) All composition centres are bilingual.

ARTICLE 8.- The written tests of the selection test will take place according to the table below:

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No	Nature of the tests	Duration	Coefficient	Schedule
1	General knowledge	02 hours	3	8am – 10am
2	Technical test	04 hours	5	10:30 – 14:30
3	Language test: English for Francophones and French for Anglophones	02 hours	2	3pm – 5pm

ARTICLE 9.- The results of the selection test will be published by joint order of the Minister in charge of Basic Education and the Minister of the Public Service and Administrative Reform.

ARTICLE 10.- This order will be registered and published wherever necessary. /-

Yaounde, the 06 SEPT 2021

**The Minister of the Public Service and
Administrative Reform,**

The Minister of Basic Education



Joseph. LÉ



Pr. Laurent Serge ETOUNDI NGOA

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