#### RÉPUBLIQUE DU CAMEROUN Paix - Travail – Patrie

REPUBLIC OF CAMEROON Peace - Work - Fatherland

ORDER No. 1002258 /MINFOPRA OF 15 MAI 2017

to announce a competitive examination for the special recruitment of 30 (thirty) student Court Registrars of English expression into the Magistracy and Court Registry Division of the National School of Administration and Magistracy (NSAM) for the 2017/2018 academic year.

## THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,

Mindful of	The Constitution;
Mindful of	Law No.99/016 of 22 December 1999 on the general statutes of State establishments and enterprises of the public and para-public sector;
Mindful of	Decree No. 94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service, together with its subsequent amendments;
Mindful of	Decree No.2005/154 of 6 May 2005 to organise the National School of Administration and Magistracy (NSAM), amended and supplemented by decree No. 2012/154 of 6 May 2012;
Mindful of	Decree No.2011/020 of 4 February 2011 on the Special Status of the Civil Servants of the Court Registry;
Mindful of	Decree No.2011/408 of 9 December 2011 to organise the Government;
Mindful of	Decree No.2011/410 of 9 December 2011 to form the Government;
Mindful of	Decree No.2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform;
Mindful of	Decree No.2000/696/PM of 13 September 2000 to lay down the general system of government competitive examinations;
Mindful of	Order No.004832/MINFOPRA of 10 October 2012 on the system of studies and schooling in the Magistracy and Court Registry Division of the National School of Administration and Magistracy;
Mindful of	Order No.001216/ MINFOPRA of 6 April 2017 to create the ad hoc Commission in charge of the special recruitment of Anglophone legal personnel for the jurisdictions of the North West and South West Courts of Appeal for the 2017-2020 financial years;
Mindful of	Letter No.262/CF/SG/PR of 31 March 2017 pertaining to the claims raised by some lawyers of the English expression,

# **HEREBY ORDERS AS FOLLOWS:**

<u>Article 1</u>: A competitive examination for the special recruitment of **30 (thirty) student**Court Registrars of English expression into the Magistracy and Court Registry Division of the National School of Administration and Magistracy (NSAM), has been announced for the 2017/2018 academic year. The examination syllabus is appended to this order.

<u>Article 2</u>: The examinations shall be open to persons who meet the following requirements:

- a) be a Cameroonian national;
- b) be at least 17 (seventeen) and at most 32 (thirty-two) years of age as at 1<sup>st</sup> January 2017;
- c) have a good mastery of the English language;
- d) be holder of the General Certificate of Education Advanced Level (G.C.E-A/L) in at least two subjects, not including Religious Knowledge, obtained in one session, Baccalauréat, or a Capacité en Droit issued by a Cameroonian University, or a foreign certificate recognised as equivalent by the competent authority established by the Minister of Justice;

PRIME MINISTER'S OFFICE

- e) be physically fit and of good health that will enable the candidate to effectively exercise the duties of a court registrar;
- f) enjoy civic rights;
- g) not having a conviction featuring on the Certificate of non-conviction which leads to disentitlement to hold the office of a court registrar.
- <u>Article 3</u>: (1) Application forms may be obtained from the Regional Delegations of the Public Service and Administrative Reform or downloaded from the Ministry's website (www.minfopra.gov.cm).
- (2) The application fees for the competitive examinations stand at FCFA 15,000 (fifteen thousand) payable at the Regional Delegations of the Public Service and Administrative Reform.
- (3) Candidates may submit their applications, against a receipt, directly at the Regional Delegations of the Public Service and Administrative Reform.
- (4) Applications must arrive at the Regional Delegations of the Public Service and Administrative Reform not later than 30 June 2017 which is the deadline.
  - (5) The list of documents to be submitted are:
    - an application form duly filled and signed by the candidate;
- a receipt attesting payment of the application fee issued by the Regional Delegate of the Public Service and Administrative Reform;
  - a certified true copy of the required certificate;
- an attestation of presentation of the original certificate signed by the Governor or the Senior Divisional Officer;
- a certificate of non-conviction of not more than three months old at the date of submission of application, issued by the competent legal authorities;
- a medical certificate of not more than three months old at the date of submission of application, issued by a public sector Medical Officer;
- a certified true copy of birth certificate of not more than three months old at the date of submission of application, signed by an administrative or municipal authority;
  - an envelope bearing a CFA 500 francs stamp and the candidate's address.
- (6) No incomplete file or a file containing fake or falsified documents shall be accepted.
- (7) The list of candidates authorised to sit the examinations shall be drawn up and published at the Ministry of the Public Service and Administrative Reform website and pasted at the main building of the Ministry as well as at the Regional Delegations of the Public Service and Administrative Reform on 21 July 2017 at the latest. The publication of the lists shall serve as invitation to write the examinations.
- <u>Article 4</u>: (1) The tests of the written part of the examinations to take place at the examination centre (Bamenda, Buea, Garoua, Yaounde) chosen by the candidate, shall be done according to the following schedule:

# a) Saturday 5 August 2017 :

- General Knowledge:

> Time allowed: 4 hours (from 7:30 am to 11:30am);

> coeff. 4



- Judicial and administrative organisation of courts:
  - > Time allowed: 4 hours (from 1:00pm to 5:00pm);
  - > coeff. 4
- b) Sunday 6 August 2017:
  - Family Law/ Land Law /Civil Procedure:
    - > Time allowed: 4 hours (from 7:30 am to 11:30am);
    - > coeff. 04
  - Criminal Law/ Criminal Procedure:
    - Time allowed: 4 hours (from 1:00 pm to 5:00pm);
    - > coeff. 04
- (2) The examinations shall be written exclusively in the English language.
- (3) The latest time to be allowed in the examination room shall be 7:00am for the morning papers and 12:30pm for the afternoon papers.

<u>Article 5</u>: The oral part of the examination shall take place in Yaounde (National School of Administration and Magistracy). It shall consist of:

- an oral presentation of a practical case in English, followed by an exchange with the jury on any of the following: Judicial and administrative organisation of courts, Family Law, Public Freedoms, Human Rights, Criminal Law, Criminal Procedure, Civil Procedure, Law of Tort, Business Law, Company Law: coeff. 3.
- an interview with a jury in French language: coeff. 1;

<u>Article 6</u>: Receipts of submission for application for national identity cards of less than three months old at the date of closure of application for the competitive examinations shall not be accepted.

Article 7: Any form of fraud established before, during or after the competitive examination shall be sanctioned in accordance with the regulations in force.

<u>Article 8</u>: This order shall be registered, published according to the procedure of urgency and inserted in the Official Gazette in English and French./-.

SERVICES DU PREMIER MINISTRE

VISA

004030 £12 MAI 2017

PRIME MINISTER'S OFFICE

YAOUNDE, 1 5 MAY 2017

The state of the Public Service and Administrative Reform

SYLLABUS FOR THE SPECIAL RECRUITMENT OF 30 (THIRTY)
STUDENT COURT REGISTRARS OF ENGLISH EXPRESSION INTO
THE MAGISTRACY AND COURT REGISTRY DIVISION OF THE
NATIONAL SCHOOL OF ADMINISTRATION AND MAGISTRACY
(NSAM) FOR THE 2017/2018 ACADEMIC YEAR

## I - WRITTEN EXAMS

#### A- GENERAL KNOWLEDGE

- Political, economic and social history of the world
- Basics of constitutional law and political ideology
- Geography of the world with emphasis on Cameroon and Africa
- Current events

## B- JUDICIAL AND ADMINISTRATIVE ORGANISATION OF COURTS

## 1. Judicial Organisation

Creation, organisation, competence of:

- Customary courts
- Court of First Instance
- High Court
- Military Court
- Court of Appeal
- Court of State Security
- Supreme Court
- High Court of Justice
- Special Criminal Court

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## 2. Administrative Organisation of Courts

- Organisation of the Registry
- Organisation of State Counsel's Office

## C- CRIMINAL LAW AND CRIMINAL PROCEDURE

- The principle of criminal legality
- Offence, prosecution and penalty

#### 1. General notions

- Competence
- Legal proceedings
- Debates, hearing
- Evidence
- Contradiction

#### 2. Submission of a case to a court

- Submission of a case to the Court of First Instance
- Submission of a case to the High Court
- Competence of the Court of First Instance and the High Court
- Competences of The Special Criminal Court

#### 3. Public Action

Different ways of implementing public action

- Conditions for implementing public action
- Civil action in criminal Courts
- Preliminary inquiry
- Preliminary investigation of a case
- Judicial police, custody
- Submission of a case to Court
- Criminal evidence
- Criminal judgments
- Remedy at law
- Enforcement of penalties

#### D- COMMON LAW

## D-1) CIVIL LAW

- The basis and characteristics of the rule of law
- Sources of law
  - o written sources;
  - Non-textual sources of law, general principles of law, customs, jurisprudence /case laws.

#### **TOPICS ON LAW**

- Distinction between natural persons and corporate entities;
- Identification of persons and their rights.

#### **FAMILY LAW**

- Marriage (void and voidable marriage, validity of marriage, consortium);
- Divorce and judicial separation;
- Property rights (financial provisions, custody...);
- Child law
  - \* Filiation (Legitimate child, illegitimate child, adoption, conflicts).

#### D-2) CIVIL PROCEDURE

- Meaning of civil procedure and its application in Anglophone Cameroon;
- Commencement of civil proceedings (motions, petitions, writs of summons);
- Simplified recovery procedure and the undefended list;
- Parties (nature, joinder procedure, misjoinder procedure, representation proceedings...);
- Joinder and consolidation of causes of action;
- Service of process and appearance;
- Pleadings (functions, content, facts that must be specifically pleaded...);
- Interim relief (interlocutory order, injunction...);
- Equitable relief;
- Interlocutory application;
- Settlement of issues;
- Stay of execution.

## E- PUBLIC FREEDOMS AND HUMAN RIGHTS

- Freedom of expression, information and communication;
- Freedom of association, of meeting and formation of political parties;
- Freedom of movement;
- Human Rights;



- The limitations of public freedoms;
- Institutions regulating public freedoms:
  - · The National Commission for Human Rights and Freedoms;
  - · Competent Courts of Common Law;
  - · A special court: the High Court of Justice

## **II-ORAL EXAMS**

# A. GRAND JURY

An interview with a jury, with the aim to determine the candidate's personality and his/her predisposition to serve the State and the citizens.

# B. THE LANGUAGE JURY

An interview with a jury in French.

